(Attachment 3)

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REGISTER OF WAGE DETERMINATION UNDER THE SERVICE CONTRACT ACT By direction of the Secretary of Labor

Division of

Wage Determinations!

U.S. DEPARTMENT OF LABOR |EMPLOYMENT STANDARDS ADMINISTRATION WAGE AND HOUR DIVISION WASHINGTON D.C. 20210

Wage Determination No.: CBA-2011-4326

Revision No.: 0

Date Of Last Revision: 6/27/2011

State: New Jersey

Diane Koplewski

Director

Area: Atlantic

Employed on Federal Aviation Administration, William J. Hughes Technical Center, Atlantic City International Air contract for Aircraft Maintenance and Aircraft Attend/fuel Handler Support Services.

Collective Bargaining Agreement between contractor: Four Winds Services Inc., and union: International Association of Machinists and Aerospace Workers Local 447, effective 9/15/2008 through 9/30/2011.

In accordance with Section 2(a) and 4(c) of the Service Contract Act, as amended, employees employed by the contractor(s) in performing services covered by the Collective Bargaining Agreement(s) are to be paid wage rates and fringe benefits set forth in the current collective bargaining agreement and modified extension agreement(s).